

**Summary of the Program's Assessment Plan | Generalist Practice
ADRIAN COLLEGE
BACCALAUREATE SOCIAL WORK PROGRAM**

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education.

Assessment Measure #1: Critical Thinking Rubric/Senior Capstone Project	
Dimension(s) assessed:	Knowledge Skills Values Cognitive and Affective Process
When/where students are assessed:	Senior Capstone (final undergraduate semester)
Who assessed student competence:	Director of Social Work Program
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Minimum Score of 2 out of 3
Aggregate Score Per Competency	
Competency 1	2.23
Competency 2	2.11
Competency 3	2.17
Competency 4	2.28
Competency 5	2.42
Competency 6	2.25
Competency 7	2.38
Competency 8	2.27
Competency 9	2.17
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of students expected to have achieved the minimum score for each competency and measure
Assessment Measure #2: Field Evaluation	
Dimension(s) assessed:	Knowledge Skills Values Cognitive and Affective Process
When/where students are assessed:	Field Evaluation (final undergraduate semester)
Who assessed student competence:	Field Supervisor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Minimum Score of 3 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of students expected to have achieved the minimum score for each competency and measure

Assessment Data Collected during the Academic Year (2019-2020)
ADRIAN COLLEGE
BACCALAUREATE SOCIAL WORK

PROGRAM

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		Aggregate of Students from All Program Options n = 6	Program Option #1 Adrian College Face to Face and Virtual due to COVID-19 n = 6	Program Option #2 (identify location/delivery method) n = (Number of students)
Competency 1: Demonstrate Ethical and Professional Behavior	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 2: Engage Diversity and Difference in Practice	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	

Competency 5: Engage in Policy Practice	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of students will demonstrate competence inclusive of both measures	100% Percent of all students, who demonstrated competence	Measure 1 - 6 students + Measure 2 - 6 students/2 12/2 = 6 100%	