



*Adrian College*

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Date: September 11, 2020

To: Press

From: Patrick Farver, Chairman, Adrian College Board of Trustees

The Adrian College Board of Trustees recently learned the Adrian College professors approved a resolution of no-confidence in President Jeffrey R. Docking and Academic Dean Andrea Milner. Earlier today I received a copy of the resolution which I will share with our Board.

Prior to receiving this resolution, no member of the faculty discussed any of their concerns with me or other members of the Board, to my knowledge.

I know the Board of Trustees respects the faculty and appreciates its years of service to Adrian College. I also know that in any community environment, people have many different opinions, concerns and self-interests. As in years past, the Board is available to hear the concerns of faculty as expressed through its faculty representatives on the Board of Trustees.

I find it unfortunate that the faculty took this course of action without further dialog between faculty representatives and the administration. Furthermore, it is concerning that the faculty resolution was shared with the media prior to discussion with the administration or the Board.

When the full Board receives the resolution we will respond accordingly.

It is widely known that higher education leaders need to make many difficult decisions during these challenging times. These challenges include reducing costs to families and making college more accessible to first-generation students. This will require difficult decisions and strong leadership.

The Board of Trustees is unified in its support of President Docking, Dean Milner, and the entire senior administrative staff. We are very pleased with their work on behalf of Adrian College. The improvements at the College over the past fifteen years speak for themselves. Our support is without equivocation. Furthermore, we hope and expect that President Docking will remain in his position for many years to come.

Let me conclude by saying that we, as a Board, appreciate, to have such a talented and dedicated faculty that, for the most part, have the best interest of Adrian College and the entire Adrian College community at heart.