1st–year CORE Assistant Professor Position; begins August 1, 2016

The Department of CORE (First Year Curriculum) at Adrian College invites qualified professionals to apply for a full-time, non-tenure track Assistant Professor position, beginning in August 2016. The CORE Department is responsible for the academic component of the Adrian College CORE Experience (ACCE)—a holistic approach to integrating students into the small liberal arts learning community that begins their freshman year and continues throughout their time at Adrian College.

All full time CORE faculty teach Academic Foundations I and Academic Foundations II, 1st year introductory skills courses that integrate instruction in college level reading, writing, speaking, critical thinking and research across the first two semesters of the college experience. These courses are newly developed, replacing existing English Composition and Public Speaking courses and are entering their third full year of implementation. We are looking for a passionate, creative, and innovative teacher and scholar to join four other full time faculty members to continue to develop the public speaking aspects of our curriculum.

To that end, this position will focus primarily on developing and implementing best practices in Academic Foundations, which focuses on public speaking and communication, using a Reacting to the Past (RTTP) role playing game based on Adrian College’s abolitionist history and heritage. RTTP has students interact in primary and secondary historical resources while preparing speeches and written assignments that will be used in role play. The ideal candidate should be well versed in basic communications theory, public speaking, and have a working knowledge of American history and culture. In addition s/he will teach and participate in course development for CORE I which focuses primarily on introductory composition and teaching transferable genres. Course teaching load is 12 hours (4 courses) per semester. The instructor is expected to hold regular office hours and participate in departmental activities.

Preferred Qualifications

- PhD in Communications Studies, Rhetoric, or a related field. Degree must be in hand or completed by August 1, 2016.
- Specialization in rhetorical criticism with an emphasis on public address preferred.
- Teaching experience at the college or university level, especially with first-year students, and particularly in public speaking, interpersonal communication, and rhetoric – including ability to adapt to innovative classroom practices like RTTP.
- Ability to demonstrate innovative approaches to teaching.
- Ability to use technology in the classroom
- Interest in developing new course materials as the courses evolve
- Effective oral and written skills
- Ability to work cooperatively with others
Send cover letter, CV, teaching philosophy, copies of syllabi, course evaluations and transcripts (must have official transcripts for final consideration) and names and contact information of three references to COREsearch@adrian.edu. Applications will be accepted until January 3rd, 2016.

Adrian College is an Equal Employment Opportunity Employer and women and minorities are encouraged to apply. If offered a position, finalist must furnish proof of U.S. citizenship or proof of eligibility to work in the U.S. within 3 days of commencing employment.

A private, co-educational college of liberal arts and sciences related to the United Methodist Church, Adrian College is a traditional four-year residential institution offering a focused undergraduate education with an advanced 4+1 Master's program in five subject areas. The College offers 40 majors and pre-professional programs, 26 varsity sports and eight institutes dedicated to a diverse and personalized approach to education. Adrian College features state-of-the-art facilities, small class sizes and an innovative approach to the academic and personal growth of its students.

In recent years, the College has experienced momentous growth garnering national recognition. U.S. News & World Report has recognized Adrian College as the '#1 Up and Coming Baccalaureate School in the Midwest,' as well as ranked Adrian College as 'Regional Top Baccalaureate College in the Midwest' and a 'Least Debt Load College.' Most recently, the College received accolades as a 'Best Value School.' Adrian College is located in Southeast Michigan, about 45 minutes from Ann Arbor and Toledo.