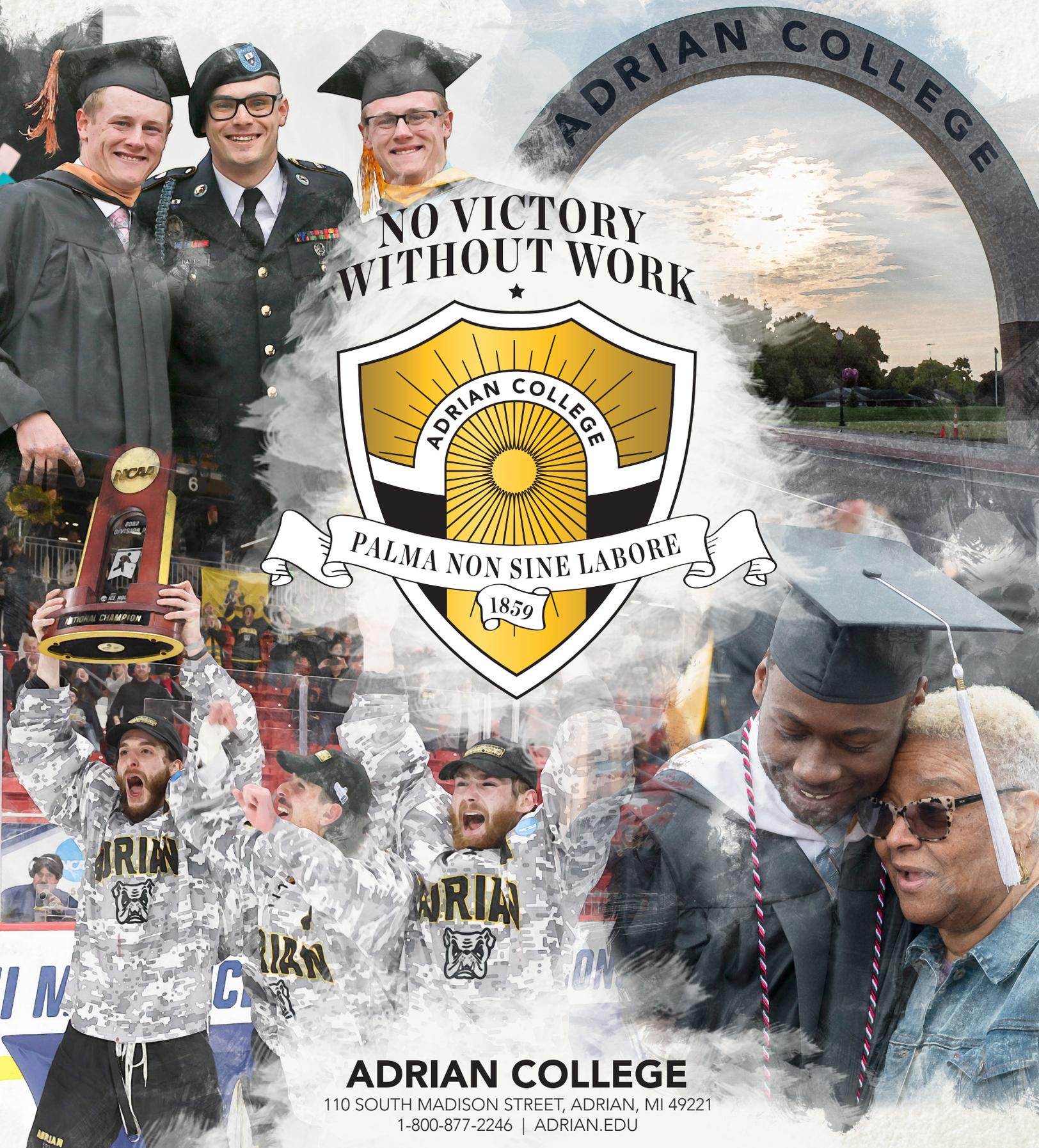


The President's State of the College Address

April 1, 2022



**NO VICTORY
WITHOUT WORK**



ADRIAN COLLEGE

110 SOUTH MADISON STREET, ADRIAN, MI 49221

1-800-877-2246 | ADRIAN.EDU



JEFFREY R. DOCKING, Ph.D.
/// PRESIDENT, ADRIAN COLLEGE

We featured the Latin phrase, “Palma Non Sine Labore,” meaning, “No Victory Without Work,” at this year’s State of the College Address, and unveiled a new logo with those words inscribed.

The motto, Palma Non Sine Labore, was created by the Class of 1887, and is as fitting today as it was back then. This is who we are as a community. Success is not handed to us. We are grinders. We understand success requires work.

For two tough years, our Adrian College community worked extremely hard to get through a global pandemic, and we did. We succeeded. Our institution kept its doors open for on-campus instruction and transitioned to remote learning only when absolutely necessary, providing as close to a normal college experience as possible.

We have so much to be thankful for. Last year, we added several new majors, minors, certificates, and five dual-degree engineering programs, we began renovating Mahan Hall, which includes a new art gallery addition, and we celebrated as hundreds of students earned degrees that will significantly improve their chances of having successful and satisfying careers.

Our new rugby programs were also featured in this year’s State of the College Address, after having incredible inaugural seasons, and we said thank you and farewell to Mike Duffy, our athletic director, who spoke from the podium one final time as the leader of our successful athletic department.

I’d like to thank you — the faculty, staff, trustees, students, alumni and friends of the College — for your ongoing faith in our future. Let us continue to work together and be an inspiration to generations of future Bulldogs.

Sincerely,



Jeffrey R. Docking, Ph.D.

“THE MOTTO, ‘PALMA NON SINE LABORE,’ WAS CREATED BY THE CLASS OF 1887, AND IS AS FITTING TODAY AS IT WAS BACK THEN. THIS IS WHO WE ARE AS A COMMUNITY. SUCCESS IS NOT HANDED TO US. WE ARE GRINDERS. WE UNDERSTAND, SUCCESS REQUIRES WORK.”



PATRICK FARVER
/// CHAIRMAN, ADRIAN COLLEGE,
BOARD OF TRUSTEES

**“THIS INCREDIBLE
SUCCESS STORY
CAN BE ATTRIBUTED
TO THE UNDYING
COMMITMENT OF
THE STUDENTS,
STAFF, ALUMNI,
FACULTY, AND
FRIENDS OF THE
COLLEGE — AND
FOR THAT, YOU ALL
HAVE MY UTMOST
GRATITUDE.”**

We’ve logged many hours of hard work to survive a global pandemic over the past two years, and with your support, Adrian College has welcomed numerous new students and sent many graduates out into the world, prepared for whatever comes their way.

The Board of Trustees tasked its administrators to be open-minded and innovative over those many difficult months, so the College could allow its students to stay on campus and get what they paid for — a quality, personal, educational experience with wonderful memories that will last a lifetime.

The following pages are filled with our accomplishments, so you can get an idea of some of the day-to-day struggles and successes we’ve had on our campus. This incredible success story can be attributed to the undying commitment of our students, staff, alumni, faculty, and friends of the College — and for that, you all have my utmost gratitude.

Over the course of my past 16 years on the Board, Adrian College has grown and flourished despite any obstacles set before it. We should hold our heads high and be proud that while other institutions were closing their doors during the past two years, we continued on, maintaining the high standards set by those who came before us, and raised the bar even higher for those who will follow. It has been amazing to be a part of Adrian College during this historic, unprecedented time.

Our, “No Victory Without Work,” culture served as our guiding light, and we have been a shining example of that phrase. Let us continue going forward with this motto in mind, and keep up the good work!

Sincerely,

A handwritten signature in brown ink that reads "Patrick D. Farver".

Patrick D. Farver



STATE OF THE COLLEGE ADDRESS

Adrian College President Jeffrey R. Docking introduced the idea of “Palma Non Sine Labore,” meaning No Victory Without Work, at the beginning of the 17th Annual State of the College Address. His speech set the stage for a series of presentations delivered by faculty, staff, students and community members, each highlighting the College’s recent achievements and upcoming efforts.

“THE LAST TIME WE WERE TOGETHER FOR THIS PRESENTATION, WAS MARCH 29, 2019, AND WHO WOULD HAVE KNOWN WHAT WE WERE GOING TO STEP INTO WITH COVID?”

“For those of you who forgot, the title of that State of the College address was ‘Innovative Ideas — Real Solutions,’ and we presented several ideas of things we wanted to do: Harvard Business School started offering classes here; we introduced the National Society of Leadership and Success; women’s wrestling was starting, as well as; choir, a European Tour for June of 2020 was announced; the golf simulator was being built; we announced Chaloner & Co.; and then an Institute for Cross-Cultural Studies was being created.

Ten months later, Covid broke out. And, you might think that none of that happened because of Covid, but, in fact, nearly all of it happened.

This college did not close down, we did not stand still, we did not fall into group thinking, or blindly follow the politicians, the media, and everyone who was telling us that we needed to shelter in place and close down for the next year and a half.

We did what college and educated people should do; we said we’re not just going to go and do what everyone else does. We’re going to engage in critical thinking and do the best that we possibly can to give our students a normal college experience.

We believe that life is risky, so we believe schools like this should manage the risk, and this is not to say that Covid wasn’t a terrible thing, and still is. All of us, I’m sure, lost people that we knew, but there was also a price to pay for closing down and telling these wonderful students to... just go home and we’ll figure it out later.

And, so, we did better than other colleges. We created a life for ourselves, and those that we care about. In the midst of all of this, a lot of people forget that this College was still selected by U.S. News & World Report as the number one most innovative college in our region of the country, and so, I’m happy to say that the state of Adrian College is great!”

Docking followed his speech by playing a video featuring updates of the topics presented at last year’s State of the College.

Throughout the program, Docking returned to the stage to introduce and commend the upcoming speakers, whose presentations on the College’s recent and upcoming undertakings embodied the, “No Victory Without Work,” perspective.

Friday | April 1, 2022 | 12:00 p.m.
ADRIAN TOBIAS ROOM

Jeffrey Docking, Ph.D. — President
Jim Mahony ’00 — Vice President for
Development, Emcee

PRESENTATIONS

One Click Away From All Things AC
Desmond Upshaw, ’08 — Rafr
Maria Cuccia, ’22 — Abuzz

The Final Piece: Mahan Art Gallery
Travis Erxleben — Professor
Ben Seigman — Student

A Motto To Live By
Jack DeWitt — Student

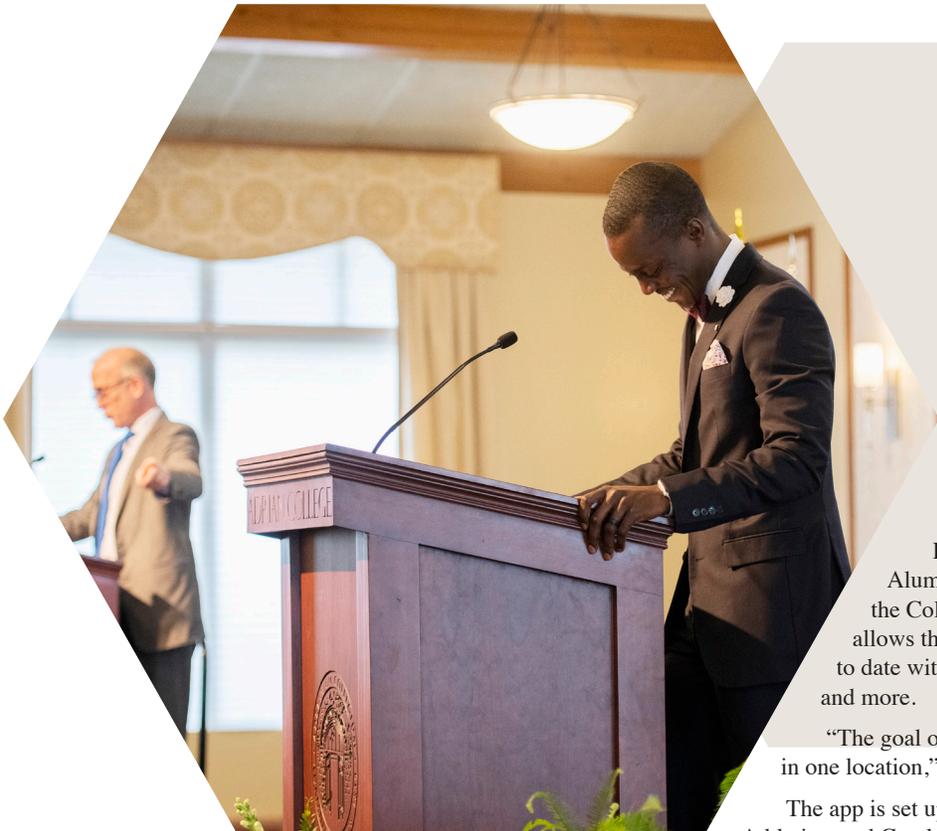
Academic Program Expansion
Tony Coumoundouros, Ph.D. — Professor
Julia Dolce — Student

**Rugby: New Sport, New Athletics,
and Dominating the Competition**
Benny Mateialona — Coach
John Gulden — Coach

Hybrid Classroom
Marti Morales, Ph.D. — Professor
Julianna D’Agostino — Student

2022 Creativity Award
Jeffrey Docking, Ph.D. — President
Travis Erxleben — Professor

Extending a Helping Hand
Landon Keeler — Student
Aaron Glovier — Student



ONE CLICK AWAY

PRESENTED BY
/// DESMOND UPSHAW '08 — Rafr
MARIA CUCCIA '23 — Abuzz

Desmond Upshaw, a member of Adrian College's Alumni Board, said the idea of creating an alumni app at the College has been a long time coming. The new Rafr app allows the board to engage, communicate and keep alumni up to date with Adrian College news, events, Greek life, athletics, and more.

"The goal of the AC alumni app is to house all of this information in one location," Upshaw said.

The app is set up with three main areas: Alumni Association; Bulldog Athletics; and Greek Life and Student Organizations.

Maria Cuccia, an ambassador for Abuzz, said this year, the students were able to partner with its app to enhance their college experience. Abuzz connects students to local deals, events happening around and on campus, forum discussions with peers, and much more.

"The Abuzz app is a one stop shop for all knowledge on campus and within the community," she said. "Students can hop on the app and communicate with other students... They can also look on the events tab and see all of the home games or different events happening downtown.

"Overall, Abuzz has made the Adrian College experience even better than it already was," Cuccia said. "We are grateful for the opportunities they have given the students, and we look forward to continuing to work with them in the future."

"NOTHING IS CHANGING FASTER THAN THE WAY WE COMMUNICATE WITH EACH OTHER. FACEBOOK, INSTAGRAM, SNAPCHAT, TWITTER, TIKTOK, THEY'RE EVERYWHERE. SO, THIS PAST YEAR ADRIAN COLLEGE SAID WE NEED TO TAKE A BIG STEP FORWARD INTO THE FUTURE OF COMMUNICATION, BY LAUNCHING SOME NEW, VERY COOL AND IMPORTANT APPS."

— Jeffrey Docking, Adrian College President



THE FINAL PIECE: MAHAN HALL ART GALLERY

PRESENTED BY
/// TRAVIS ERXLEBEN — Professor
BEN SEIGMAN '23 — Student

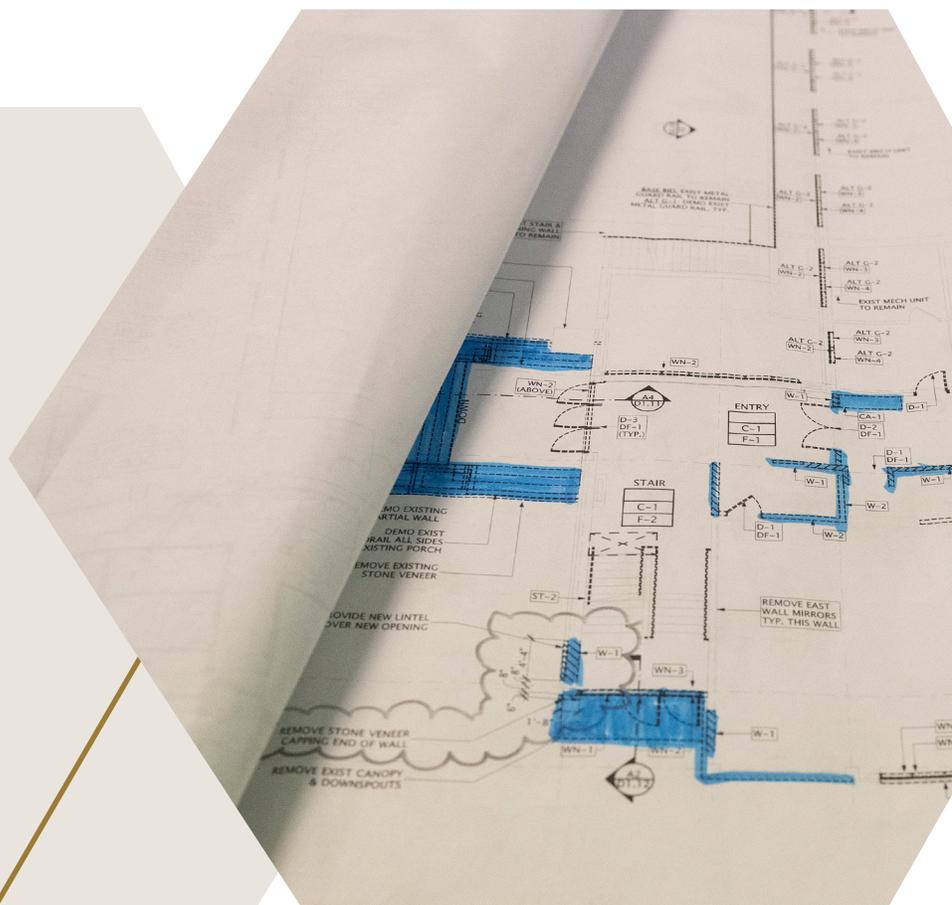


Adrian College has been distinguished over the past 17 years for the expansion of its new buildings and renovations, and is now working on its final academic building, with construction taking place on Mahan Hall.

The Hall will be getting a new art gallery, which will bookend all of the renovations under President Jeffrey Docking's leadership.

"In addition to the immeasurable contributions to our campus' creativity culture, this gallery will provide invaluable hands-on experience for students in several capacities," said Professor Travis Erxleben. "These experiences will help to strengthen resumes and graduate school applications while also introducing students to areas of creative study that they may otherwise not have considered — museum and gallery studies, arts management, arts consultation, and arts conservation for example."

Junior interior design major Ben Seigman said, "In addition to the hands-on gallery experience, this investment to Mahan Hall will add prestige to our academic experience as well as significant value to the degrees of our alumni, current students, and future generations."



**"UPON
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ACADEMICALLY
DIVERSE AND
INNOVATIVE
INSTITUTION."**

— Travis Erxleben, Professor



A MOTTO TO LIVE BY: 'NO VICTORY WITHOUT WORK'

PRESENTED BY
/// JACK DEWITT '22 — Student

“Palma Non Sine Labore” was the Class motto of 1887 and President Jeffrey Docking believes this saying, meaning, “No Victory Without Work,” is as fitting today as it was back then. The College had a professional design team create a new logo featuring this motto.

“There is no one on this campus who represents hard work and no victory without hard work better than Jack DeWitt, a senior from Howell, Michigan,” Docking said.

“Jack DeWitt is a worker. He’s a fighter,” Docking added. “He’s a teacher of all of us.”

“As the college brings to light the motto on the seal, ‘No Victory Without Work,’ I just wanted to share with you all, never has a motto been so true as it has been for my journey here at Adrian College,” DeWitt said. “Although the College has helped me tremendously with many experiences, it is because of all that hard work that I and my fellow classmates have put in that we all will be graduating on May first.”

“AS THE COLLEGE BRINGS TO LIGHT THE MOTTO ON THE SEAL, ‘NO VICTORY WITHOUT WORK,’ I JUST WANTED TO SHARE WITH YOU ALL, NEVER HAS A MOTTO BEEN SO TRUE AS IT HAS BEEN FOR MY JOURNEY HERE AT ADRIAN COLLEGE.”

— Jack DeWitt, Student



ACADEMIC PROGRAM EXPANSION

PRESENTED BY

/// TONY COUMOUNDOUROS, Ph.D. — Professor
JULIA DOLCE '22 — Graduate student

Over the past two years, Adrian College has added 36 majors, minors, and certificates to keep pace with the growth of higher education.

“As the president of the faculty at Adrian College, I have seen first-hand the hard work of faculty to create new programs for our students,” Professor Tony Coumoundouros said. “As faculty, we care about what we teach and about how what we teach can have a positive impact on our students’ lives. We care about them growing as persons and about them having successful careers after they graduate.”

This academic year, Adrian College has added many cutting-edge and rigorous programs. At the undergraduate level, major degrees have been added in game development, information technology, data analytics, broadcasting and media studies, and neuroscience. There are also five new undergraduate dual-degrees in engineering, including electrical, chemical, mechanical, petroleum, and civil.

Minors have been added in commercial music, pre-professional programing pre-music therapy, data analytics, cloud application development, information technology, game development and cybersecurity management.

Several certificate programs have also been added, including project management, future educator explorations, accounting, level 1 and 2 applied computing, and web development.

“Adrian College offers four specializations in the MBA program, including accounting, finance, general business and health care administration,” said graduate Julia Dolce. “Why did I choose the MBA program at Adrian College? Not only has the MBA program diversified and expanded my academic skills, but this program has helped develop the more confident and competent young woman who stands before you today, ready and equipped to handle her next journey in the business world.”



“HIGHER EDUCATION IS CHANGING, AND ONE THING WE TAKE PRIDE IN HERE IS BEING INNOVATIVE. WITH THESE CHANGES, WE MUST ADJUST TO STAY AHEAD. OVER THE LAST FEW YEARS, WE HAVE BEEN WORKING TO PUT PIECES TOGETHER ON OUR NEXT MAJOR INITIATIVE CALLED, ‘THE COLLEGE OF THE FUTURE.’”

— Jim Mahony, Adrian College Vice President, Development





2022 State of the College Address



“I’m happy to say that the state of the College is great! We have record enrollment and an incredibly healthy budget, and we all should be very proud!”

— Jeffrey R. Docking, Adrian College President





RUGBY: NEW SPORT, NEW ATHLETES, AND DOMINATING THE COMPETITION

PRESENTED BY
/// BENNY MATEIALONA — Head Men’s Coach
JOHN GULDEN — Head Women’s Coach

“This year we created our vision for AC men’s rugby, which is to consistently grow to be a top competitive rugby program on the national stage, while upholding the standards of Adrian College as a student athlete on and off the pitch,” said head men’s rugby coach Benny Mateialona.

The men’s rugby team had a historic season right out of the gate where they competed against top Division I rugby programs, such as the University of Michigan, Michigan State, and Notre Dame University.

“We saw success very early in our season and it was all due to the resources, players, and coaches involved who had a common goal of our motto, D (discipline), A (accountability), W (work), and G (get involved), DAWG Life,” Mateialona said.

That mentality produced four D2 all-tournament players, five National Collegiate Rugby all-stars, and two all-Americans. The team had an 8-1 season, beating No. 1 ranked Norwich University, and was the Great Lakes Conference champions, the Knoxville Regional champions, and the D2 national runners-up.

The team’s athletes come from all over the world, including California, Utah, Iowa, Argentina, Fiji, New Zealand and Jamaica.

“In our short time here at Adrian, we have hosted several tournaments, camps, and clinics to promote women’s rugby and give young female athletes more opportunities to play,” said head women’s rugby coach John Gulden, adding that as a growing sport, women’s rugby has been taking off.

“Rugby is one of the few full-contact sports available to female athletes,” he said. “It is a welcoming and inclusive sport for all athletes, in all backgrounds,” Gulden said.

The women’s team finished with a winning record in its first season, going 10-5-2 overall.

“ONE WORD THAT COMES TO MIND WHEN TALKING ABOUT THESE TEAMS IS SUCCESS.”

— Jim Mahony, Adrian College Vice President, Development



HYBRID CLASSROOM

PRESENTED BY

/// MARTI MORALES, Ph.D. — Professor
JULIANNA D'AGOSTINO '22 — Student

“Adaptability is something all of us need to be aware of and certainly we’ve learned a lot about adapting over the last two-plus years,” Adrian College President Jeffrey Docking said. “But, adapting to the future is not something that can go by the wayside as Covid slows down. The ‘College of the Future’ will have to be adaptive to the changes in society, and hybrid technology in all of our classrooms will absolutely need to be a central feature of Adrian College. So, the good news is, this hybrid technology installation has already started.”

Eight classrooms have already been updated with this new technology.

“Hybrid learning is a combination of the best learning and training environments, melding traditional face-to-face classroom training and high-tech online or e-learning,” said Professor Marti Morales. “This is an extended way to educate, instruct, and teach as we grow with technological advancements.

“For those who have been working in the realm of digital teaching for many decades, and to those who are teaching on such platforms for the very first time, we have found that one doesn’t necessarily have to reinvent the wheel to teach, or even to learn in a hybrid class environment.

“In all, due to these new modalities and class offerings, we are now able to reach an expansion of more students, unlike ever before,” Morales said.

Julianna D’Agostino, a 2022 Adrian College graduate, said something she learned from the global pandemic is students can be effective on digital platforms.

“Adrian College is committed to serving today’s students, and their changing needs through online learning options that are rigorous, convenient, practical, valuable, flexible, cost effective, efficient, marketable, and supportive of the needs of our community,” D’Agostino said.

Jim Mahony, Adrian College Vice President of Development, said the College’s next major fundraising initiative will be to outfit 85 additional classrooms.



“THE FUTURE OF HYBRID CLASSES ALLOWS STUDENTS TO HAVE A MORE FLEXIBLE AND COMFORTABLE LEARNING ENVIRONMENT. ”

— Julianna D’Agostino, student





JIM MAHONY, JEFFREY DOCKING,
ODED GUR-ARIE AND TRAVIS ERXLEBEN



“ODED GUR-ARIE HAS GIVEN HIS PRIZE OF \$1,000 TO A STUDENT SCHOLARSHIP AT ADRIAN COLLEGE.”

— Jeffrey Docking, *Adrian College President*

2022 CREATIVITY AWARD

PRESENTED BY

/// JEFFREY DOCKING — President
TRAVIS ERXLEBEN — Professor

Adrian College’s annual Creativity Award Contest is a campus-wide brainstorming competition — one which encourages students, staff, and faculty to submit their most creative ideas for enhancing the College. The contributor of the winning idea receives a \$1,000 personal award, and the College sets aside up to \$10,000 to fund their project’s realization.

Previously implemented ideas include the campus bike-sharing program, the Ribbons of Excellence mosaic on the steps outside Caine Student Center, the “Hello Walk” leading up to the Terrace, the globe in the Dawson Auditorium lobby, and the Bulldog donation bank inside Caine Student Center.

The committee received 47 submissions for the 10th Annual Creativity Award Contest. The finalists were selected via a blind review process. This year, each finalist received a \$50 gift card to the Arrington Bookstore.

2022

CREATIVITY
AWARD
SUBMISSION
FINALISTS

FAT TIRE BIKES

• Provide fat tire bikes as an alternative to Bruiser Cruisers during the winter months. These would provide an additional exercise opportunity for students and also aid in stress relief and help prevent the winter blues.

- BRIANNA DETERLING - Professor

GROW WHERE YOU LIVE

• Offer complimentary plants to freshmen on move-in day for students to enjoy in their dorms. The plants would be grown in the Adrian College greenhouse and overseen by the biology club. Small pots for the plants would be made by students enrolled in the pottery classes.

- JENNIFER CARLSON - Alumni Relations Director

BOOK PAINTED STEPS

• This idea would have steps painted on campus to look like the spines of important and influential literary works that pertain to studies offered at Adrian College.

- ODED GUR-ARIE, Ph.D. - Professor

BULLDOG BREAK

• Create a coffee shop inside Shipman Library called Bulldog Break. It would allow students to grab a coffee or snacks for a short break while studying.

- HANNAH JAKAUS - Senior

MOSS GRAFFITI

• John Plumley, a chemistry major, created a recipe for a concoction that would allow Adrian College to construct a mural wall using only moss. This would be an eco-friendly and cost effective way for the College to promote creativity and enhance campus life.

- JOHN PLUMLEY - Junior



WINNER

ODED GUR-ARIE, Ph.D.

BOOK PAINTED STEPS

These painted steps will enhance the overall appearance of the campus and provide a reminder to students that our institution is rooted in a rich history of academic tradition.

Kristin Boggs Clark, Ph.D. • Cindy Beaubien • Rachelle Duffy • Melissa Freshcorn • Oded Gur-Arie, Ph.D. • Jennifer Ellsworth, Ph.D.

Ex-officio, President Jeffrey Docking • Andrea Milner, Ph.D.



EXTENDING THE HELPING HAND — A 20-YEAR BOND

PRESENTED BY
/// LONDON KEELER '22 — Student
AARON GLOVIER '24 — Student

Neighbors of Adrian College have seen many young men and women live next to them, share stories with them, and have maybe even told the students to keep it down on a weekend night.

For the Theta Chi fraternity and their neighbor, Beverly Reeves, this has been a wonderful bond. Reeves penned a personal letter to President Jeffrey Docking to explain:

“I have been a neighbor of Theta Chi Fraternity since 1999,” she wrote. “They are a great asset to Adrian College. I just want to let you know that yesterday afternoon Izaac, Aaron, Jack, Josh, Cam and Alex came over to help me. They caulked my windows, caulked cracks in my driveway and painted the areas on my window sills I could not reach! They always tell me if I need help with anything to let them know! I will be buying them hamburgers and buns for their grill as a thank you!”

Theta Chi fraternity member Landon Keeler has been a neighbor of Beverly’s since 2018 and said each and every interaction with her has been pleasant.

“She is always welcoming and very understanding of how we run our chapter,” Keeler said. “She is, quite honestly, the best neighbor anyone could ask for, as we often help each other out. We offer to help her with the chores around her house that she cannot complete, and in turn... she bakes us delicious cookies and brownies.”

Aaron Glovier has been Beverly’s neighbor since 2021 and he said every time he talks with her she has a smile on her face and an overwhelming sense of joy when discussing Theta Chi.

“She’s always explained to me that living by us has been enjoyable, welcoming, and when she asks for help, our brothers never hesitate to provide,” Glovier said. “Our motto here at Theta Chi is to extend a helping hand. This saying goes far beyond words. All of us brothers strive to excel, even outside of our fraternity. We hold our brothers to the highest expectations, and we go out of our way to ensure another person’s happiness is met.”

“ONE OF THE MANY POSITIVES OF OUR CAMPUS IS THAT WE ARE WOVEN INTO THE GREATER COMMUNITY.”

— Jim Mahony, Adrian College
Vice President, Development

LAST ADDRESS

PRESENTED BY

/// JEFFREY DOCKING, Ph.D. — President

Before the conclusion of the 2022 State of the College Address, President Jeffrey Docking had one final message about a person who was attending the annual event for the last time as an Adrian College employee.

“This gentleman has been at this school for 44 years, and I need Mike Duffy to come on this stage,” Docking said. “He didn’t know we were going to do this.”

Docking said he didn’t know how to explain and put into words what 44 years of commitment from one individual means to an institution.

“We live in a time when people move around so quickly,” Docking said. “But, we come into this world wanting to make an impact, wanting to make a difference in whatever place God puts us. When Mike Duffy was elevated to athletic director 17 years ago, he had 16 athletic teams in a school of 840 kids. Now, he has over 50 athletic teams in a school approaching 1,900 every fall. There are people behind the scenes who helped make that happen, but none of them have been more important than him. In the midst of this 44 year lap, he really has tried to downplay it... but I knew some people wanted to mention last weekend in Lake Placid when we won the national championship [men’s NCAA hockey], because what a fitting end to this gentleman’s career. After 44 years and 163-years of this institution, that we were able to get our first-ever NCAA team championship in his 11th hour and 59th minute!... We just so much appreciate what you’ve done for this place, what you meant to this place, and most importantly, these students.”

Duffy thanked Docking and said it was a team effort.

“I couldn’t have done any of what I do without my coaching staff and administrative assistants,” Duffy said. “They are the true athletic directors. I just go where they tell me to go. It’s been a joy... I can’t thank the Board of Trustees enough. I can’t thank the senior team enough. Especially this gentleman behind me [Docking], who had the confidence in me to implement his plan, the enrollment model. It works. We’re triple the size we were in 2005, and a lot of it is because of the gentleman behind me, who should get all the credit. I just did what he told me to do, and when he told me to do it.”

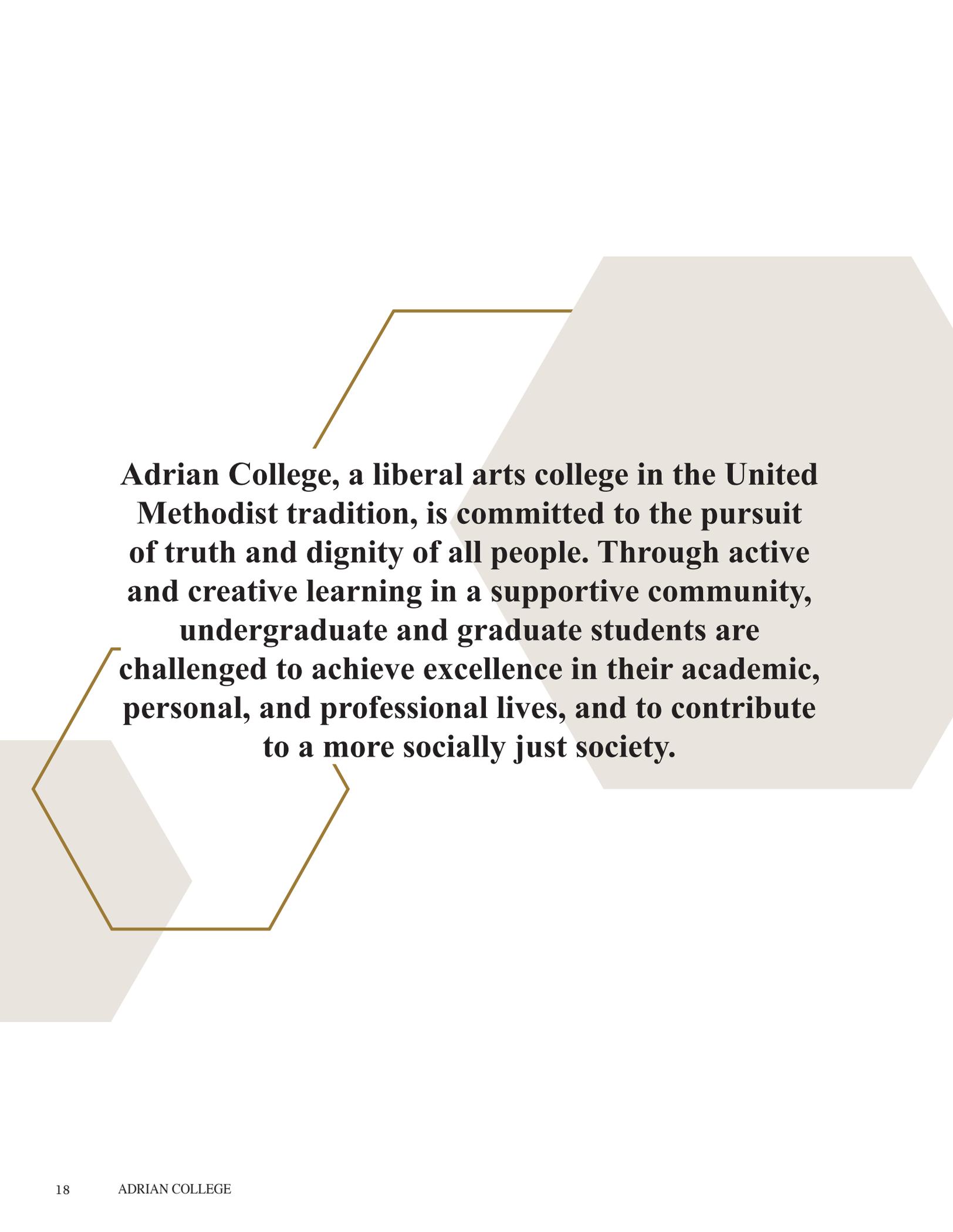
Duffy ended the address by thanking everyone from the bottom of his heart.



“WHEN MIKE DUFFY WAS ELEVATED TO ATHLETIC DIRECTOR 17 YEARS AGO, HE HAD 16 ATHLETIC TEAMS IN A SCHOOL OF 840 KIDS. NOW, HE HAS OVER 50 ATHLETIC TEAMS IN A SCHOOL THAT IS APPROACHING 1,900 EVERY FALL. ”

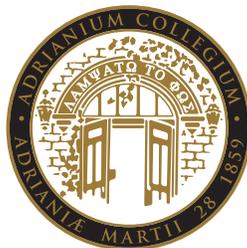
— Jeffrey Docking, Adrian College President





Adrian College, a liberal arts college in the United Methodist tradition, is committed to the pursuit of truth and dignity of all people. Through active and creative learning in a supportive community, undergraduate and graduate students are challenged to achieve excellence in their academic, personal, and professional lives, and to contribute to a more socially just society.





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